

Competency Pathway

Foundation (ExF) Training, NQ & Practicing Technicians & Non-Tech Foundation: Theory



Industries	Entry Quals	Entry Knowledge - Expected	Entry Skills
• Principal to all Ex environments	• No entry qualification requirements	 Understands general safe working practices Is aware of general H&S legislation and guidance 	
Job Roles	Entry Experience	Entry Knowledge - Desirable	No practical skills required
 New to working in Ex environments Trainee, Newly Qualified & Practicing Technicians Non-Technical Personnel (on-site) 	 No prior experience of working in Ex environments 	 Has a basic understanding of Ex environments Understands the necessity for safe working practices in Ex environments 	

Foundation (ExF+) Training, NQ & Practicing Technician new to Ex Foundation Plus: Theory & Practical



Industries	Entry Quals	Entry Knowledge - Expected	Entry Skills - Expected
• Principal to all Ex environments	Qualifications consistent with a craftsperson in the areas of Electrical, Instrumentation or Mechanical disciplines, e.g. Min NVQ level 2	 Understands general safe working practices Is aware of general H&S legislation and guidance 	• Practical skills in engineering assembly of a complexity consistent with a craftsperson in the subject areas of electrical, instrumentation or mechanical fitter.
Job Roles	Entry Experience	Entry Knowledge - Desirable	Entry Skills - Desirable
 New to working in Ex environments Trainee, Newly Qualified & Practicing Technicians Other categories of Technical Personnel (on site) 	 No prior experience of directly working in Ex environments 	 Has a basic understanding of Ex environments Understands the necessity for safe working practices in Ex environments 	 Can identify, select and use appropriate practical skills, methods and procedures when working in Ex environments, as required for: Glanding and terminating industrial low voltage cables Installing and terminating certified Ex cable glands and conductors

	Operatives,	Functional Safety (FSF) Technicians, Engineers & Manage Equipment & Systems	ers Functional Safety: CompErs Functional Safety:
Industries	Entry Quals Guidance	Entry Knowledge - Expected	Entry Skills - Expected
• Principal to all Ex environments	 RQF Level: 3 National Vocational Qual (NVQ) National Diploma (ND) Discipline: Electrical / Electronic Mechanical Non-Technical 	 Know the relevant legislative, regulatory, local requirements and procedures for safe working practice and systems of work in an industrial setting Is aware of general H&S legislation and guidance Interprets basic manufacturer's instructions and guidance 	No practical skills required
Job Roles Aspiring to or operating in	Entry Experience	Entry Knowledge – Desirable	Entry Skills - Desirable
 Trainee, Newly Qualified & Practicing Technicians Non-Technical Personnel (on site) 	 No prior experience of working in Ex environments 	 Recognises typical Ex environments Has factual, procedural and theoretical understanding of Ex environments Is aware of the concept of functional safety and safety integrity levels (SIL) Understands the necessity for safe working practices in Ex environments and basic protection concepts used for certifying Ex equipment Is aware that working in Ex environments is regulated by industry standards and international standards. 	 Can identify, select and use appropriate skills, methods and procedures when working in Ex environments. Can address well-defined but potentially complex problems and use appropriate investigation to inform actions.

Gases & Vapours (Ex01 – Ex04) Electrical / Instrument Craftpersons & Engineers Install, Inspect & Maintain: Gases & Vapours



Industries	Entry Quals Guidance	Entry Knowledge - Expected	Entry Skills - Expected
• Principal to all Ex environments, with direct application in hazardous vapour and gas environments	Level 3, ECS Gold Card, National Diploma or equivalent Discipline: • Electrotechnical • Instrumentation * Subject to knowledge, skill and experience candidates may benefit from ExF+	 Knows the relevant legislative, regulatory, local requirements. Understands procedures for safe working practice and systems of work in an industrial setting Can read and interpret relevant engineering drawings, related specifications, quality standards and equipment manuals Understands the hierarchy of responsibilities in relation to reporting and decision-making 	 Practical skills in engineering assembly of a complexity consistent with that of a level 3 craftsperson Can apply safe working practices including safe isolation to meet the requirements of statutory and non-statutory regulations. Can safely install, inspect, test, commission, diagnose and correct faults in electrical plant, instrumentation, associated cabling, cabling supports and equipment. Can select, gland & terminate industrial type cables to a suitable component and associated cable tray in line with details on the appropriate specification. Can interpret manufacturers documentation for correct installation, maintenance and inspection.
Job Roles Aspiring to or operating in	Entry Experience Guidance	Entry Knowledge - Desirable	Entry Skills - Desirable
 Installation or Maintenance Electrician Electrical or Instrument Technician Engineers 	 2 + years' experience operating in a site / industrial environment Installing, inspecting, testing and/or maintaining equipment in an industrial setting 	 Understands the need for and methods of achieving safe working practice in gas and vapour Ex environments. Has basic practical, theoretical and technological knowledge and understanding of gas and vapour Ex environments Has a basic understanding of the requirements, materials and equipment considerations, in relation to working in gas and vapour Ex environments 	 Can select and install a variety of Ex certified cables glands and terminate conductors into equipment. Can understand the principles of electrical protection concepts including selection, installation and maintenance Understands intrinsically safe concept of protection and installation including the importance of documentation. Can inspect new and existing equipment in accordance with appropriate inspection techniques relevant to the different grades of inspection

Maritime Fuels (MTEx01 – MTEx04) Electrical / Instrument Craftpersons & Engineers Inspect & Maintain: Maritime Fuels



Industries	Entry Quals Guidance	Entry Knowledge - Expected	Entry Skills - Expected
 Maritime Ex environnements involving Bunker Fuels, LNG and LPG (Low Flash point Fuels) 	Level 3 ECS Gold Card National Diploma or equivalent Discipline: • Electrotechnical • Instrumentation * Subject to knowledge, skill and experience candidates may benefit from ExF+	 Knows the relevant legislative, regulatory, local requirements Understands procedures for safe working practice and systems of work in a Maritime setting Can read and interpret relevant engineering drawings, related specifications, quality standards and equipment manuals Understands the hierarchy of responsibilities in relation to reporting and decision-making 	 Practical skills in engineering assembly of a complexity consistent with that of a level 3 craftsperson Can apply safe working practices including safe isolation to meet the requirements of statutory and non-statutory regulations. Can safely install, inspect, test, commission, diagnose and correct faults in electrical plant, instrumentation, associated cabling, cabling supports and equipment. Can select, gland & terminate industrial type cables to a suitable component and associated cable tray in line with details on the appropriate specification. Can interpret manufacturers documentation and certification standards for correct installation, maintenance and inspection.
Job Roles Aspiring to or operating in	Entry Experience Guidance	Entry Knowledge - Desirable	Entry Skills - Desirable
 Installation or Maintenance Electrician Level 3 Operatives 	 2 + years' experience operating in a site / industrial environment Installing, inspecting, 	 Understands the need for and methods of achieving safe working practice in Maritime Ex environments. Has basic practical, theoretical and technological knowledge and understanding 	 Can select and install a variety of Ex certified cable glands. Can understand the principles of electrical protection concepts including selection, installation and maintenance Understands intrinsically safe concept of protection and installation

Dust (Ex05 – Ex06) Electrical / Instrument Craftpersons & Engineers Install, Inspect & Maintain: Combustible Dust



Industries	Entry Quals Guidance	Entry Knowledge - Expected	Entry Skills - Expected
• Dust Ex environnements such as animal feed processing plants, timber mills, biomass processing plants and bakeries	Level 3 ECS Gold Card National Diploma or equivalent Discipline: • Electrotechnical • Instrumentation * Subject to knowledge, skill and experience candidates may benefit from ExF+	 Knows the relevant legislative, regulatory, local requirements Understands procedures for safe working practice and systems of work in an industrial setting Can read and interpret relevant engineering drawings, related specifications, quality standards and equipment manuals Understands the hierarchy of responsibilities in relation to reporting and decision-making 	 Practical skills in engineering assembly of a complexity consistent with that of a level 3 craftsperson Can apply safe working practices including safe isolation to meet the requirements of statutory and non-statutory regulations. Can safely install, inspect, test, commission, diagnose and correct faults in electrical plant, instrumentation, associated cabling, cabling supports and equipment. Can select, gland & terminate industrial type cables to a suitable component and associated cable tray in line with details on the appropriate specification. Can interpret manufacturers documentation and certification standards for correct installation maintenance and inspection.
Job Roles Aspiring to or operating in	Entry Experience Guidance	Entry Knowledge - Desirable	Entry Skills - Desirable
 Installation or Maintenance Electrician Level 3 Operatives Electrical or Instrument Technician Engineers 	 2 + years' experience operating in a site / industrial environment Installing, inspecting, testing and/or maintaining equipment in an industrial setting 	 Understands the need for and methods of achieving safe working practice in dust Ex environments. Has practical, theoretical and technological knowledge and understanding of combustible dust Ex environments Understands the requirements, materials and equipment considerations, in relation to working in combustible dust Ex environments the benefits of good housekeeping 	 Can select and install a variety of Ex certified cable glands. Can understand the principles of electrical protection concepts including selection, installation and maintenance Understands intrinsically safe concept of protection and installation including the importance of documentation. Can inspect new and existing equipment in accordance with appropriate inspection techniques relevant to the different grades of inspection

Fuel Forecourts (Ex07 – Ex08) Electrotechnical Craftpersons & Engineers Install, Inspect, Test & Maintain: Fuel Filling



Industries	Entry Quals Guidance	Entry Knowledge - Expected	Entry Skills - Expected
• Fuel Ex environments such as Petrol Filling Station Forecourts, associated fuel transfer, re-filling and storage	Level 3 ECS Gold Card National Diploma or equivalent Discipline: • Electrotechnical • Instrumentation * Subject to knowledge, skill and experience candidates may benefit from ExF+	 Knows the relevant legislative, regulatory, local requirements Understands procedures for safe working practice and systems of work in a commercial or industrial setting Can read and interpret relevant engineering drawings, related specifications, quality standards and equipment manuals Understands the hierarchy of responsibilities in relation to reporting and decision-making 	 Practical skills in engineering assembly of a complexity consistent with that of a level 3 craftsperson Can apply safe working practices including safe isolation to meet the requirements of statutory and non-statutory regulations. Can safely install, inspect, test, commission, diagnose and correct faults in electrical plant, instrumentation, associated cabling, cabling supports and equipment. Can select, gland & terminate industrial type cables to a suitable component and associated cable tray in line with details on the appropriate specification. Can interpret manufacturers documentation and certification standards for correct installation, maintenance and inspection.
Job Roles Aspiring to or operating in	Entry Experience Guidance	Entry Knowledge - Desirable	Entry Skills - Desirable
 Installation or Maintenance Electrician Level 3 Operatives Electrical or Instrument Technician Engineers 	 2 + years' experience operating in a site, commercial or industrial environment Installing, inspecting, testing and/or maintaining Equipment in a commercial or industrial setting 	 Understands the need for and methods of achieving safe working practice in fuel filling Ex environments. Has practical, theoretical and technological knowledge and understanding of Ex fuel filling environments Understands the requirements, materials and equipment considerations, in relation to working in Ex fuel filling environments A working knowledge of the APEA "blue book" 4th edition 2018 (5th edition pending) 	 Can select and install a variety of Ex certified cable glands. Can understand the principles of electrical protection concepts including selection, installation and maintenance Understands intrinsically safe concept of protection and installation including the importance of documentation. Can inspect new and existing equipment in accordance with appropriate inspection techniques relevant to the different grades of inspection

Water Utilities (Ex09 – Ex10) Electrical / Instrument Craftpersons & Engineers in the Wastewater industry



Industries	Entry Quals Guidance	Entry Knowledge - Expected	Entry Skills - Expected
• Water Utilities Ex environments involving waste water, treatment and holding	Level 3 ECS Gold Card National Diploma or equivalent Discipline: • Electrotechnical • Instrumentation * Subject to knowledge, skill and experience candidates may benefit from ExF+	 Knows the relevant legislative, regulatory, local requirements Understands procedures for safe working practice and systems of work in an industrial setting Can read and interpret relevant engineering drawings, related specifications, quality standards and equipment manuals Understands the hierarchy of responsibilities in relation to reporting and decision-making 	 Practical skills in engineering assembly of a complexity consistent with that of a level 3 craftsperson Can apply safe working practices including safe isolation to meet the requirements of statutory and non-statutory regulations. Can safely install, inspect, test, commission, diagnose and correct faults in electrical plant, instrumentation, associated cabling, cabling supports and equipment. Can select, gland & terminate industrial type cables to a suitable component and associated cable tray in line with details on the appropriate specification. Can interpret manufacturers documentation and certification standards for correct installation, maintenance and inspection.
Job Roles Aspiring to or operating in	Entry Experience Guidance	Entry Knowledge - Desirable	Entry Skills - Desirable
 Installation or Maintenance Electrician Level 3 Operatives Electrical or Instrument Technician Engineers 	• 2+ years' experience operating in a Water Industry Ex environment, installing, inspecting, testing and/or maintaining Ex Certified equipment	 Has practical, theoretical and technological knowledge and understanding of water industry Ex environments Understands the need for and methods of achieving safe working practice in water industry Ex environments. Understands the requirements, materials and equipment considerations, in relation to working in water industry Ex environments A working knowledge of WIMES and water industry related specifications 	 Can select and install a variety of Ex certified cable glands. Can understand the principles of electrical protection concepts including selection, installation and maintenance Understands intrinsically safe concept of protection and installation including the importance of documentation. Can inspect new and existing equipment in accordance with appropriate inspection techniques relevant to the different grades of inspection

Mechanical (Ex11) Mechanical Craftpersons & Engineers Install, Inspect & Maintain: Gases, Vapours & Dust



Industries	Entry Quals Guidance	Entry Knowledge - Expected	Entry Skills - Expected
 Principal to all Ex environments, with direct application in hazardous gas, vapour and dust environments 	National Diploma , NVQ Level 3 or equivalent in a technical subject e.g. mechanical, operations, technical services, multiskilled engineering, maintenance Discipline: • Mechanical engineering • Multiskilled engineering	 Knows the relevant legislative, regulatory, local requirements Understands procedures for safe working practice and systems of work in an industrial setting Can read and interpret relevant engineering drawings, related specifications, quality standards and equipment manuals Understands the hierarchy of responsibilities in relation to reporting and decision-making 	 Can apply general safe working practices. Can accurately measure test components with micrometres, verniers and Dial Test Indicator and record results Can disassemble, clean, inspect and repair a range of mechanical components as per manufacturers specifications including rotating equipment such as fan assembles, gearboxes, pumps and linier elements such as double acting pneumatic cylinders Can strip down, check dimensions, replace seals, and rebuild rotating equipment such as centrifugal pumps Can dismantle, assemble and hand torque flanged joints, including inspection of flanges, fault reporting, and securing a flanged pipework joint as per a specified drawing and within set tolerances
Job Roles Aspiring to or operating in	Entry Experience Guidance	Entry Knowledge - Desirable	Entry Skills - Desirable
 Mechanical, Electro- Mechanical & Multi- Skilled Craftpersons / Engineers 	 2 + years' experience operating in a site / industrial environment Installing, inspecting, 	 Understands the need for and particular methods of achieving safe working practice in Ex environments. Has practical, theoretical and technological knowledge and understanding of Ex 	 Can safely assemble, install, maintain, test, repair and disassemble mechanical equipment and systems, working safely in Ex

Application Design Engineer (Ex12) Application Design Engineers Specify Electrical Equipment in Ex Atmospheres



Industries	Entry Quals Guidance	Entry Knowledge - Expected	Entry Skills - Expected
• Principal to all Ex environments, with direct application in hazardous gas, vapour and dust environments	 Minimum Academic route HNC HND Degree Discipline: Engineering * Or relevant demonstratable knowledge and experience. 	 Has an understanding and is able to read and interpret engineering drawings Can interpret manufacturer's data for electrical equipment relevant to its application in an Ex area Evaluate the performance of equipment, assemblies or systems of relevance to application in Ex areas Should have a working knowledge of the relevant parts of IEC 60079 Part 14 	
			No practical skills required
Job Roles Aspiring to or operating in	Entry Experience Guidance	Entry Knowledge - Desirable	Be able to analyse data effectively
 EC&I Engineer EC&I Designer 	 A good understanding of basic electrical application design practice. Have at least 2 years' experience working in Ex environments 	 Have a level of understanding that is equivalent to or exceeds ExF Understand those aspects of equipment design which affect the installation of Ex equipment of IEC 60079 Part 14 Understanding those aspects of equipment design which affect inspection and maintenance requirements of IEC 60079 Part 14 	

Responsible Person (Ex14) Senior Managers & Supervisors Managing People, Processes & Procedures



Industries	Entry Quals Guidance	Entry Knowledge - Expected	Entry Skills - Expected
• Principal to all Ex environments, with direct application in hazardous gas, vapour and dust environments	 Minimum Academic route HNC HND Degree Discipline: Engineering * Or relevant demonstratable knowledge and experience.	 Has a general understanding of relevant electrical engineering. Understands Safe systems of work including Permit to work Has a basic understanding of the importance of equipment inspection Aware of responsibilities under HSE COMAH (UK or equivalent) 	 No practical skills required
Job Roles Aspiring to or operating in	Entry Experience Guidance	Entry Knowledge - Desirable	 Appreciation of the impact that installation, inspection and maintenance will have on plant/site operations.
 Plant/Site/Engineering/ Maintenance Manager Supervisor/Technical Authority/Duty Holder 	 2+ years' experience of supervising or managing people, processes and procedures in Ex environments 2+ years' experience of electrical and/or mechanical equipment, systems and installations 	 Can read and assess relevant engineering drawings Has practical understanding of explosion protection principles and techniques Has a working knowledge and understanding of the relevant standards in explosion protection. Has a knowledge of quality assurance, including the principles of auditing, documentation, traceability of measurement and instrument calibration 	